



# Beaconhouse National University

## Registrar Office

13 Km, Off Thokar Niazbeg, Raiwind Road, Lahore-53700, Pakistan

Tel: +92-42-38100156 ext. 301, 312, 493, 777

Email: [ro@bnu.edu.pk](mailto:ro@bnu.edu.pk) | Web: [www.bnu.edu.pk](http://www.bnu.edu.pk)

**October 24, 2024**

## **Disciplinary Committee and its Terms of Reference**

At BNU, our commitment to fostering a safe, inclusive, and mentally healthy campus environment is paramount. We recognize the societal challenges of harassment, substance abuse, and the need for disability inclusion, and we are dedicated to addressing these concerns in a proactive and comprehensive manner.

- 1. Vision and Commitment:** BNU aims to be a model institution that prioritizes the mental well-being, health, and happiness of our student body, staff, and faculty. This commitment is reflected in our vision, as emphasized by our leadership, including the Vice Chancellor, during various public forums.
- 2. Understanding the Challenges:** Acknowledging the significant challenges faced by society, especially the youth, in dealing with mental stress and anxiety, we recognize the importance of confronting these issues head-on. The lack of support and societal taboos often lead individuals towards harmful outlets, such as drug use. As a responsible institution, we believe it is our duty to address these challenges.
- 3. Institutional Committees:** BNU has established formal committees to address these issues, including the Harassment Committee and the Anti-Drug and Tobacco Committee. While we are in the process of formalizing the Disability Committee, ensuring physical campus accessibility is a priority. Our approach goes beyond mere compliance, aiming to address these concerns efficiently, considering the unique structure and culture of our university.
- 4. Committee Composition and Evolution:** The composition of our committees may not align entirely with suggestions received by HEC, reflecting our commitment to a

sincere and efficient approach tailored to our university's structure. Our planned step involves merging these committees into an Umbrella Committee, addressing both harassment and substance abuse, with permanent and co-opted members, drawing inspiration from international best practices.

## **5. Composition of the Committee**

Ms. Kiran Khan      Chairperson

GM (Administration) Member

Campus Counsellor    Member

Executive Director Student Affairs and Director HR will be Co-opted members to deal with complaints registered/submitted for disciplinary action by students or faculty/staff respectively.

Registrar                                  Member/Secretary

Assistant Registrar                  Coordination

**6. Transparency and Accountability:** BNU is committed to transparency and accountability. We are willing to share information while keeping confidentiality requirements in mind, demonstrating our commitment to addressing these challenges responsibly.

**7. Creating a Supportive Environment:** For the BNU community, rest assured that we are not aiming to create an environment of fear or threat. Instead, our focus is on addressing societal problems. We are fortunate to have the Institute of Psychology with leading faculty and bright students, enabling us to emphasize counselling and collaborative efforts. We leverage sports and student societies to provide constructive outlets, ensuring a stable, happy, and healthy academic journey for our students.

**8. Enforcement and Redressal:** In cases requiring enforcement, redressal, maintenance, or penalties, our committees are diligently performing their duties to maintain a secure and supportive environment at BNU.

This policy reflects our ongoing commitment to fostering a culture of well-being, inclusivity, and accountability at Beaconhouse National University.

---